



# FACING FACTS

## Call for External Formative Evaluators

The Facing Facts Network is seeking an external evaluator who can help to assess the Network activities, strategies and its quantitative and qualitative impact. The formative evaluation should accompany the project implementation in the next four years. The formative evaluation will ensure the quality of the project and will allow us to yearly monitor and assess the impact of the activities. The evaluation is intended to be formative, providing feedback throughout the project's lifecycle about preliminary results so that the Facing Facts Network consortium can reflect on how to best improve its positive social impact.

1. In what ways have we influenced, or not, the way policy-makers and other civil society organisations are working?
2. In what ways have people touched by our programmes been influenced to have a change in their attitudes and behaviours?
3. In what ways have we influenced the discourse, concepts and strategies used in the spheres in which we operate (anti-discrimination, hate crime, hate speech, cooperation)?
4. How can we improve our way of working in order to have a greater impact?

### Methodology

This is a qualitative research which can include the following elements as deemed necessary.

- Literature review including:
  - Facing Facts internal documents (strategic plan, annual reports, previous evaluation results)
  - Analysis of EU policy documents in specific fields
  - Analysis of discourse evolution over time around key concepts within Facing Facts' spheres of influence and beyond
- Insight-gleaning with interviews of approximately 30 key external stakeholders and staff/board members
- Online or email surveys, possibly interviews, with previous programme participants
- Participation and involvement in key activities of the Network such as annual meetings.

### Deliverables

- Written detailed evaluation plan
- Online survey methodology for long-term implementation with online and offline training participants
- Monthly progress updates with Facing Facts Network Director



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- 3 interim reports
- Final full report including recommendations
- Executive summary for public consumption

Estimated start: 15<sup>th</sup> May 2022

Estimated completion date: December 15, 2025

Estimated budget: 30,000 – 35,000 euros

## Criteria for Selection

- Demonstrated capacity for conducting quantitative and qualitative analysis
- Prior experience and expertise related to evaluating NGOs, European projects and/or in the field of anti-discrimination, hate crime, hate speech, human rights and/or education and training.
- Fluency in English and able to draft and submit all reports in English.
- Consultant's understanding of the context in which Facing Facts is operating.

## How to Apply

- Please send a proposal to [melissa.sonnino@ceji.org](mailto:melissa.sonnino@ceji.org) by April 20<sup>th</sup>, 2022 with:
  - description of applicant organisation, previous work done in this area, and cvs of person or people working on the evaluation;
  - description and outline of the proposed research approach demonstrating an understanding of the evaluation mission; and
  - detailed budget and timeline for deliverables mentioned above.
- Face to face or virtual interview to take place in mid-April.

## About Facing Facts:

Facing Facts is an innovative programme and network aiming to tackle the issue of hate crime and hate speech in Europe. Since its inception in 2011, this community of practice has been praised for its role in training on, and advocating for, hate crime monitoring systems that expose overlooked hate motivated acts.

Facing Facts is led and coordinated by CEJI-A Jewish Contribution to an Inclusive Europe, a Brussels based NGO that stands with individuals and organisations of all religions, cultures and backgrounds to promote a diverse and inclusive Europe.



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The Facing Facts Network is a dynamic group of civil society organisations, public authorities and community members that has started to transform understandings of and responses to hate crime and hate speech in Europe and beyond, with the shared aim of securing fundamental rights for all. The Network aims to amplify the voices of those who are making extraordinary efforts to ensure a safe and just society for all despite the scarcity of resources, the challenges posed by the pandemic and the struggle to establish effective cooperation across institutional and community boundaries.

In the next four years the Facing Facts Network aims to:

- A) Inform programmes and strategies of the Commission, EU agencies and other international organisations and agencies (IGOs) that aim to combat hate crime and hate speech in Europe.
- B) Improve the visibility and influence—at the transnational, European level—of national and local organisations that are at the forefront of supporting victims and collaborative practice.
- C) Support the success and effectiveness of national projects related to hate crime and hate speech training and capacity building activities.
- D) Co-develop capacity-building programmes and share and develop expertise in online learning.
- E) Harness national evidence and practice to inform new areas of research in the field of hate crime, hate speech and discrimination.
- F) Produce regular policy briefings on international developments and trends, and share national members' inputs in policy-influencing forums.
- G) Sustain an active, multidisciplinary, professional community which aims to understand the problem of hate with its complexities and challenges, and to innovate for effective responses.

[www.facingfacts.eu](http://www.facingfacts.eu)