

## Terms of reference

### Background

The Facing Facts Network brings together organisations, institutions and agencies including civil society organisations, public authorities, and equality bodies across Europe. It aims to make visible the nature and impact of hate crime and hate speech, the relationships and national partnerships that must work together – as well as the most effective practices they need to adopt – to understand and respond to these violations of fundamental rights. In achieving these aims, the Network seeks to provide a collaborative space for International Organisations, national governments, and civil society organisations to work together in generating innovative connections, evidence, and responses.

CEJI – A Jewish Contribution to an Inclusive Europe leads and coordinates the Network, and serves as its secretariat.

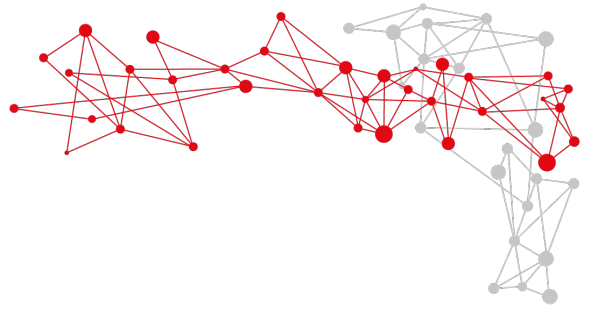
### Facing Facts Network objectives

In meeting its aims, the Network has the following objectives:

- to be a constructive and evidence-based voice, informing programmes and strategies of the European Commission, EU agencies, and other relevant international organisations;
- to improve the visibility and influence of national and local agencies and organisations supporting victims and collaborative practice;
- to directly support the development and effectiveness of national projects related to hate crime and hate speech training and capacity building activities;
- to provide up to date information and analysis on international developments and trends and share national members' inputs in policy-influencing forums;
- to sustain an active, multidisciplinary, learning, professional community;
- to foster a safe learning environment in which members candidly share problems and challenges and seek peer support in problem solving.

In meeting these objectives, the Network commits to complementing existing relevant European networks, such as INACH and others.





## Composition and Membership

The Network's current membership consists of 25 members in 15 countries. To consult the [full list of members, click here](#).

Members of the Facing Facts Network are required to:

- Commit to Facing Facts' social justice framework based on values of solidarity, shared responsibility, and accessible education, ultimately aiming to ensure safety and justice for all victims and all communities;
- Commit to open exchange and mutual learning;
- Commit to using their experience to take comprehensive perspectives on the problems of hate crime and hate speech, to identify effective and collaborative responses and to be open to new and innovative forms of problem-sharing and problem-solving;
- Contribute to key phases of the Network's development such as the needs assessment in the first half of year one.

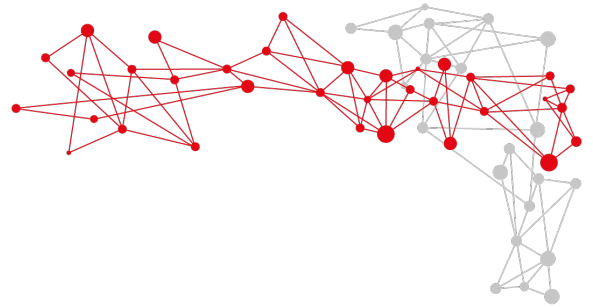
Membership of the Network is open to all organisations, agencies and institutions that have a specific focus on understanding and addressing hate crime, hate speech, and/or discrimination and who can commit to the Network's values, including those of non-discrimination and respectful behaviour.

Any queries about membership or participation in the Network's work should be directed to the Facing Facts Secretariat in the first instance. New members and participants will be acknowledged and invited to the following meeting.

If members choose to withdraw their membership, they should inform the Network secretariat so that membership details may be amended, and circulation of consultation and other documents can be modified.

No fee is required to become a Facing Facts Network member and members have no legally binding commitments. It is also recognised that members will have limited resources and time. Facing Facts commits to ensuring that needs assessments and consultations are efficient and focused on supporting current and planned projects that meet national needs.





## Network's structure and procedures

CEJI – A Jewish Contribution to an Inclusive Europe acts as secretariat of the Network, coordinates its activities and ensures that members' inputs are reflected in the Network's work.

Members are required to participate in regular consultation meetings to be held twice a year to inform EC and other IGOs in key meetings/events.

The Network will form working groups to support its objectives as needed.

In addition to scheduled meetings and events, the platform [Facing Facts Online](#) hosts the [Facing Facts Network Space](#). The platform is set up to enable safe and effective involvement and participation of members and experts of the Network. The platform will also function as a forum to exchange information and learning among Network members.

CEJI will keep members informed and updated about the ongoing work of the Network via a newsletter, the website and Moodle platform, and social media. Bilateral meetings with members will be organised on an as-needed basis.

## Contacts

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