



FACINGFACTSONLINE.EU

INFO  
PACK



ONLINE COURSE

8 SEPTEMBER - 1 OCTOBER 2026

# FAIR POLICING & HATE CRIME



Co-funded by  
the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Education and Culture Executive Agency (EACEA). Neither the European Union nor the EACEA can be held responsible for them.

**FACING  
FACTS**  
NETWORK



# FAIR POLICING & HATE CRIME

A 3-week online course combining self-paced learning with live expert tutorials

Discriminatory policing harms the relationship between law enforcement and the communities they serve. The European Commission's Anti-Racism strategy 2026-2030 encourages EU member states to train police on both hate crime and on addressing racial bias, including discriminatory profiling practices. Often missed in hate crime training, this course tackles the gap through a multi-stakeholder approach.

Facing Facts is the leading online learning platform on hate crime and hate speech in Europe. As co-facilitators of the Commission-led Network on law enforcement contact points specialised on hate speech and hate crime, we bring the latest developments into our online learning programmes and facilitate exchange with those at the heart of cutting edge policy and practice. Our expert tutors facilitate the sensitive and sometimes challenging exchanges across communities and institutions that are necessary for effective learning and connection.

This course is for police, civil society, equality bodies, and public authorities across the EU who want to ensure fair policing in the context of hate crime, to improve relationships and strengthen long-term collaborations. Explore key forms of discrimination, including racial profiling and police violence, become familiar with EU and international norms and standards, learn evidence-based fair policing strategies, and how to challenge harmful practices.

**DATES:** 8 SEPTEMBER – 1 OCTOBER 2026  
**LANGUAGE:** ENGLISH  
**FORMAT:** ONLINE (SELF-PACED CONTENT WITH WEEKLY ASSIGNMENTS + 3 LIVE INTERACTIVE SESSIONS)  
**TIME COMMITMENT:** 3 – 4 HOURS PER WEEK  
**FEE:** 199€ (CIVIL SOCIETY)  
299€ (PUBLIC AUTHORITIES)



**NEW: SCHOLARSHIPS AVAILABLE FOR 2026**  
APPLY FOR ONE OF 20 FULLY FUNDED PLACES



# TUTORS

Our tutors are experienced practitioners in fair policing, effective responses to hate crime and discrimination and police–community engagement:

Joanna Perry

01



**Joanna Perry**

Facing Facts Network  
and University of London



Nick  
Glynn

02



**Nick Glynn**

Former Chief Inspector, British  
police and programme manager  
Open Society Foundations



Piotr Godzisz

03



**Dr Piotr Godzisz**

Co-Director Centre for  
Hate Studies, University  
of Leicester



Güzin Ceyhan

04



**Güzin Ceyhan**

Co-Managing Director of CLAIM,  
Monitoring department anti-Muslim incidents



# HOW THE COURSE WORKS: 3 WEEKS, 3 MODULES

The course is delivered online. Each week includes:

## → SELF-PACED LEARNING

---

You can complete over a few hours during the week, when it's convenient for you

## → WEEKLY ASSIGNMENTS

---

Where you apply the self-paced learning to a case study or your local context, depending on your available time.

## → LIVE ONLINE TUTORIALS

---

where you engage with peers and expert tutors, discuss challenges, and reflect on your weekly assignments:

- Tuesday 8 Sept - Introduction Live Tutorial (13:00 – 14:00) - optional
- Thursday 17 Sept - Module 1(13:00 – 14:30)
- Thursday 24 Sept - Module 2 (13:00 – 14:30)
- Thursday 1 Oct - Module 3 (13:00 – 14:30)



# COURSE CURRICULUM



→ **Module 1**

---

**Key dimensions of discrimination and racism**

→ **Module 2**

---

**Community and police perspectives and international standards**

→ **Module 3**

---

**Case studies - examples at the intersection  
of hate crime and police discrimination**

# WHAT YOU'LL LEARN

By the end of the course, you will be able to:

- ① Identify and explain the nature and impact of key forms of discrimination in the context of hate crime and policing.
- ② Identify strategies to challenge and address discriminatory practices in the context of hate crime responses using multi-stakeholder approaches.
- ③ Apply evidence-based strategies for fair policing, strengthen community trust, and use data to address bias and disproportionality.
- ④ Engage in effective police-community dialogue on complex issues surrounding profiling, hate crime and community impact.



# WHO THIS COURSE IS FOR

- Police officers (any rank).
- Representatives from Community organisations active in supporting hate crime victims and/or strengthening police–community dialogue.
- Representatives of equality bodies who want to learn and share how to monitor and address discrimination and support fair policing.



# WHY TAKE THIS COURSE?

- Recognised across the sector – Facing Facts Network is a European Commission framework partner and co-facilitator of a European police investigator network
- Collaborative learning with professionals across policing, civil society and public authorities
- Expert feedback tailored to your professional context
- Flexible participation – self-paced content plus live sessions
- Practical, action-oriented outcomes you can apply immediately



# **PARTICIPANTS FEEDBACK**

“From the live interaction with various people from various backgrounds I feel much more confident and in my abilities and be more consciously sympathetic in my interactions with victims of police discrimination” (Police participant)

“I learned to recognise different levels of discrimination; what police and institutional profiling is; impact on people and community; tools (legal, administrative, educational) to reduce profiling.”

“I gained an awareness of the humanity of police personnel and what the systems expect from them, how difficult their jobs are” (CSO participant)

Participants who meet the course completion criteria will receive a certificate of completion.

# APPLICATION DETAILS

20 fully-funded Scholarships available



APPLY HERE



Interested in joining? Apply now.

Applications will be reviewed by the Facing Facts Online team in line with course aims and learning objectives to ensure a balanced and engaged group from diverse professional and community backgrounds.

Places are limited to ensure a high-quality, interactive learning experience

- ➔ **Application open: 1 June 2026**
- ➔ **Application deadline: 15 July 2026**
- ➔ **Fee:**  
199€ for civil society organisations  
299€ for police and public authorities
- ➔ This year, we are offering 20 full scholarships that cover the entire course fee.



Any questions? Contact us at  
[facingfacts@ceji.org](mailto:facingfacts@ceji.org)



Co-funded by  
the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or European Education and Culture Executive Agency (EACEA). Neither the European Union nor the EACEA can be held responsible for them.

**FACING  
FACTS**  
NETWORK

