



## Call for Applications

**National Lead Researchers for each of the following countries:**

**Belgium, Croatia, Hungary, Italy and Sweden**

*The [Networks Overcoming Antisemitism \(NOA\) Project](#), coordinated by CEJI - A Jewish Contribution to an Inclusive Europe, is recruiting to join our team as a National Lead Researchers in five EU countries.*

*Four months part-time contract beginning August 2020, flexible location in country of research.*

*Application deadline: June 30, 2020*

### **Background**

In direct response to the Council's Declaration for Member States to adopt a holistic strategy to prevent and fight antisemitism, the NOA project will provide a mechanism to support Member States in the development and implementation of national action plans and provide a wealth of socio-cultural educational resources that can reverse the tide of antisemitic attitudes. Only through such a hand-in-hand approach that marries policy and practice, security and education, transnational and national actions can positive results be achieved in reducing the prevalence and impact of antisemitism in Europe.

On policy level, the work of the European Commission will be supported with the National Report Cards methodology to assess Member States' progress on the implementation of the Council Declaration, tested in 5 countries (Belgium, Croatia, Hungary, Italy, Sweden). Member States benefit from the establishment of a collaborative working relationship amongst stakeholders and through the provision of anti-bias resources that are essential for prevention efforts.

The NOA project will hold governments accountable through a **National Report Card** based on the various fields of actions called for in the EU Council Declaration, benchmarking progress indicators and engaging the various stakeholders in the development and implementation of national action plans. The methodology will be tested engaging 150 policy-makers and policy-influencers in each country, culminating in a European final conference to nourish their efforts and influence other Member States to systematically implement a holistic strategy to address and prevent antisemitism. NOA partners aim to



work intensively the 1<sup>st</sup> year to release the results from five pilot countries so that such progress assessment can already be done by the end of the 2<sup>nd</sup> year.

This National Report Card methodology will examine areas that can be difficult to measure, especially in relation to Education and Remembrance, Hate crime and Hate speech, Security, Media, Interfaith-Intercultural dialogue, Religious Freedom and Sports. Data will be gathered, experts and stakeholders will be interviewed, missing data will be identified and justifications for each country's allocated score will be provided.

**As National Lead Researcher in one of the pilot countries (Belgium, Croatia, Hungary, Italy and Sweden), the candidate will make an essential contribution to the country specific development of the National Report Cards. Following up the desk research of a Junior Researcher, the National Lead Researcher will engage stakeholders and interview experts in order to fill in data gaps. This position will liaise with a national Advisory Group and with the European NOA Project Coordination in order to achieve a final scoring of the indicators used in the Report Card methodological framework. Good political judgment and analytical, communication, facilitation and representational skills are important for this position. A suitable candidate must have significant knowledge of antisemitism in its political, social and legal context, and have experience of research and advocacy. The lead researcher will be conducting research,, analyzing and presenting findings, identifying gaps in policies, and applying evidence-based analysis to inform effective strategies that create impact.**

#### **Tasks and responsibilities:**

- Lead the research process in one of the countries of the Report Cards to ensure the quality, accuracy, relevance and consistency of the Report Cards in that location.
- Guide and follow-up the desk research of the junior researcher, monitoring their progress, leading specifically on information-gathering, fact-finding, analysis and assessment of relevant issues.
- Identify and interview key stakeholders, including experts, public authorities and community professionals.
- Examine and analyze the implementation of the EU Council Declaration on the Fight against antisemitism based upon objective, measurable indicators. Analyze the reasons for the non-fulfillment of specific measures, if necessary.
- Write project reports including ongoing updating of evidence logs and the final analytical form of the National Report Card.
- Engage with an Advisory Group composed of key community stakeholders in the research results.



- Participate in monthly virtual meeting with counterparts from the other 4 countries and the European Coordination Team.
- Be prepared to present the research at: 1) a National Stakeholder Workshop for a small group of 25 government and community representatives to process preliminary findings; and 2) a larger National Conference of 150 community and policy stakeholders to optimize exploitation of the Report Card results and recommendations.
- Based on the findings, deliver a written comprehensive analytical final report and outline recommendations.

#### **Qualifications and criteria:**

- Specialist knowledge of issues related to antisemitism, and an in-depth understanding of the key concerns and events in the field, as well as the relevant political, social, legal, economic, cultural, ethnic, and gender issues
- Excellent written and verbal English in addition to fluency in the national research language Croatian/Dutch/French/Hungarian/Italian/Swedish
- Research experience on social issues as demonstrated in published reports
- Expert knowledge of the international legal framework for combating antisemitism- including internationally recognized standards - gained through experience working within the sector is an asset
- Experience of interviewing and dealing in an appropriate manner with a variety of stakeholders, including senior government officials, policy makers, and law enforcement officials.
- Previous work-experience within OSCE, UN, EU or other international bodies is an asset
- Ability to represent the NOA project to a variety of external stakeholders, to present ideas clearly, and advance compelling arguments in English and the national language
- Excellent political judgement, strong analytical skills and the ability to plan and prioritize work, including when under pressure, and to ensure deadlines are met
- Excellent use of MS Office including Excel, Word and Powerpoint and the ability to maintain a database

#### **What we offer:**

- Flexible work schedule with approximately 20 hours/week, work from home.
- Research experience for the purpose of advocacy for policy-change
- An opportunity to have a direct influence to improve policies that combat antisemitism



- Knowledge about the pan-European cooperation of 6 different civil society organizations
- Experience of an ambitious European Commission-funded project with regular exchanges amongst the transnational team of researchers and amongst national stakeholders
- Support from the project coordination team and a national advisory group.
- Sponsored invitation to the final project European conference in winter 2021/22.
- Potential further involvement in the later stages of an exciting project that promises to inform the field of fighting antisemitism and hatred in all its forms.

**Gross salary: 3000 euros**

This position is part time, subcontracting, with 20 flexible hours per week for a period of three months @ 1000/month net plus travel, phone and internet expenses. Home access to internet, laptop and mobile phone is required for this position. Additional opportunities to participate in NOA project activities, such as follow-up meetings, European conferences, trainings or cultural events will be optional.

**To apply:**

Send CV with a cover letter and sample published reports to Tamas Buchler at [tamas.buchler@ceji.org](mailto:tamas.buchler@ceji.org) by June 30, 2020.



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Coordinator:



In partnership with:

