

SINCE 1991

CEJI makes a **Jewish contribution** to an **inclusive Europe**, improving **anti-discrimination** policy and practice through **educational approaches** in collaboration **with peoples** of all backgrounds.

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CEJI.org





We all have a role to play in countering bias, discrimination, and hatred.

We need to break the vicious cycle of hate and contribute to a virtuous cycle of inclusion.

—
Robin Sclafani, Executive Director of CEJI

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CEJI inspires, engages, trains and supports change agents to create inclusive environments in which people enjoy their unique potential with all their diversity.



● WHAT WE DO

Solutions For Inclusion

CEJI's mission to contribute to an inclusive Europe derives from centuries of Jewish experience with integration and the difficulties presented by prejudice and hatred.

In order to live peacefully in our pluralistic world, we must counter all forms of discrimination including racism, antisemitism, islamophobia, xenophobia, antigypsyism, homophobia, ableism and discrimination based upon gender, age and religion.

With a diverse staff and a wide range of partners working across a variety of discrimination and social issues, CEJI brings a Jewish interface for intercultural relations and solidarity actions.



We

1. **Provide** training, research, tools and services in order to create environments in which people enjoy their unique potential with all their diversity.
2. **Advocate** for positive measures to create inclusive environments where diversity is valued, and racism, antisemitism and all forms of intersectional discrimination are overcome.



Whenever there is a new challenge, CEJI always rises to the occasion with new programmes delivered professionally and efficiently.

—
Katharina von Schnurbein, EC Coordinator on Combatting Antisemitism and Fostering Jewish Life



We need both light and heat to create the world we aim to see.



Some people change because they see the light, others because they feel the heat.

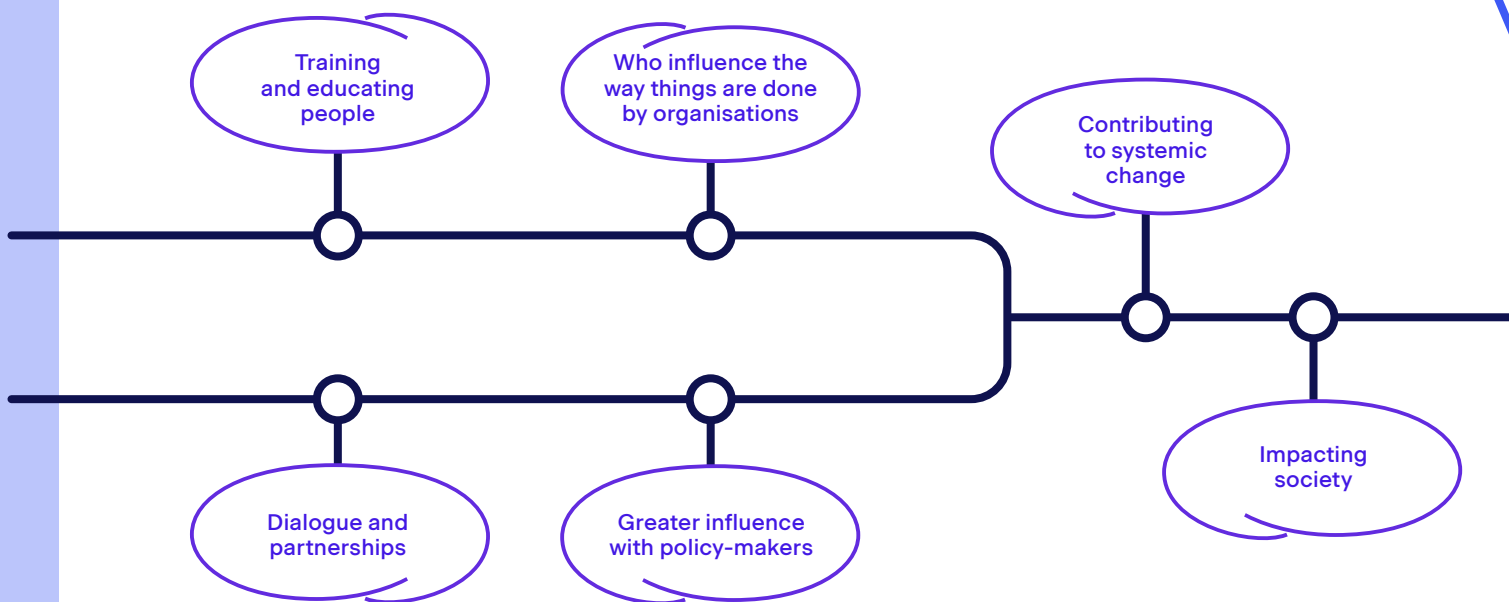
—
R. Stuart-Kotze, Founder of Behavioural Science Systems

● OUR APPROACH

Theory Of Change

Education and advocacy go hand-in-hand in CEJI's theory of change. Education illuminates minds and inspires action. Advocacy supports legislation and policies.

CEJI trains people to recognise their own and others' biases while dismantling discriminatory structures; CEJI advocates with public authorities for more training and better cooperation amongst the stakeholders.





CEJI's focus on participatory training programmes arises from the Jewish tradition. Education is a core value which has helped the Jewish community re-build itself and thrive through centuries of persecution. Our pedagogical approach is participative; using a dialogical mode of learning that generates empathy and questioning. Just as in the tradition of Talmudic study, CEJI trainings aim to facilitate a deeper understanding of the issues at hand and thus contribute to a more constructive public discourse and more effective practical strategies to create inclusive environments.

● EDUCATION

Training is a key for social transformation, shaping attitudes and building capacities to enable individuals to create inclusive environments in all their spheres of influence.

CEJI develops innovative training programmes that are easily transferrable across borders. We train educators and change agents across a variety of sectors, harnessing the multiplier effect and planting the seeds of transformation across the European Union.

Target groups

Public authorities, educators, social workers, law enforcement, civil society organisations, youth groups, anyone who wants to make a change!

20.000

people directly trained by CEJI

over

500

annually trained

CEJI's Unconscious Bias training was instrumental in the development of the EU Anti-Racism Action Plan.

—
Tommaso Chiamparino,
European Commission Policy Officer
for Fundamental Rights

CEJI's Overcoming Antisemitism training has helped develop a network within the institutions that can advance more holistic approaches.

—
Katharina von Schnurbein,
European Commission Coordinator
on Combatting Antisemitism and
Fostering Jewish Life





CEJI multiplies the “Jewish contribution to an inclusive Europe” by engaging individuals, local Jewish communities and European Jewish organisations in our activities and thus multiplying intercultural and intersectional engagement.

● JEWISH ENGAGEMENT

This makes us more united and resilient in the face of crisis and hatred. Jewish engagement is crucial to the construction of a democratic and inclusive Europe where communities can thrive.

Through the NOA Project Partnership, more than 800 Jewish affiliate organisations are activated towards this common vision.



Having CEJI on board means a quality label on our work. We know that their programs will be good and that the quality will be amazing.

—
Nehama and Avi Tawil,
European Jewish Community Centre



CEJI helps us to continue dreaming of an inclusive Europe that celebrates its diversity and to creates bridges amongst communities.

—
Victor Sorenson,
Association for the Preservation
of Jewish Heritage in Europe



We can successfully confront Europe's growing racism only if we all work together.

—
Mike Whine, World Jewish Congress

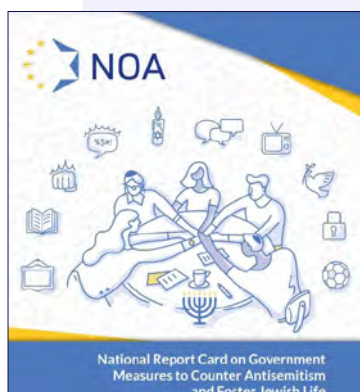
With rising polarisation and violence, policymakers must act against all forms of bigotry while strengthening education, anti-discrimination and hate crime legislation. We call upon public authorities to invest in education and training to foster social cohesion and guarantee fundamental human rights.



● ADVOCACY

CEJI is a recognised and active partner of European institutions in multiple policy-influencing forum, notably in the fields of education, hate crime, hate speech, anti-racism, antisemitism and intersectionality.

CEJI's research activities are informing policy development at national and international levels.



- > **Challenges of Addressing Antisemitism in Classrooms** (Belgium) on behalf of the OSCE-ODIHR (2017)
- > **Facing All the Facts – Connecting on Hate Crime – to improve systemic responses to hate crime in 6 countries** (2017-2019)
- > **BRaVE Mapping in Belgium of resources Building Resilience against Violent Extremism** (2019-2020)
- > **Hate Crime Training Mapping across 27 EU Member States**, on behalf of the High-Level Working Group on Racism and Xenophobia (2020-2021)
- > **Mapping of Antisemitism Strategies in Cities**, in cooperation with the European Coalition of Cities against Racism (ECCAR) (2022 ongoing)
- > **NOA National Report Cards on government measures to counter antisemitism and foster Jewish life** (2020 – ongoing)



NOA – Networks Overcoming Antisemitism works for an inclusive and democratic Europe where Jewish communities can thrive.

- > The **NOA National Report Card** is the first comprehensive policy benchmarking tool to guide government commitments to prevent and counter antisemitism. Tested in Belgium, Hungary, Netherlands, Italy and Austria, the NOA Report Card action-research methodology is proving instrumental in the development of holistic national strategies as well as the EU Strategy on combating antisemitism and fostering Jewish life.
- > The **NOA Compass** provides the first and only interactive online map of initiatives addressing antisemitism in Europe. A resource for policy-makers and civil society, with close to 1,000 initiatives described, this database holds the potential to increase our collective efficiency towards finally overcoming antisemitism.
- > **NOA Profiles** of Jewish contributions to an inclusive and democratic Europe promote positive and diverse narratives that are helping to shift mindsets about Jews and Judaism.
- > **CEJI's renowned Overcoming Antisemitism Program** is equipping more and more educators to facilitate anti-bias training with schools, sports associations, public authorities and many other target groups.



The **Facing Facts Network** is the European civil society leader in improving responses to hate crime and hate speech. As partner to the European Commission, Facing Facts offers the only e-learning platform dedicated to these topics. From human rights organisations, police departments, and international organisations, over 10,000 people have taken courses from Facing Facts Online since its launch in 2016.

- > System-mapping workshops led by Facing Facts trainers help to identify gaps and opportunities for improving national hate crime responses. These workshops have led to systemic improvements in the collection and communication of hate crime data in 7 countries.
- > The Facing Facts website provides policy briefs, mapping reports, and reflective blog articles on bias, hate speech, and hate crime. These resources inform and shape policy and practice, contributing to a more equitable society where victims of hate can get access to support, protection and justice.

● FLAGSHIP PROJECTS



Belieforama

Belieforama™ is another pride and joy of CEJI since 2004, having won two major awards while continuing to serve the contemporary needs of educators and policy-makers who want to see a positive difference on issues of religion or belief in society. Belieforama™ training delivered by CEJI has been countering biases and inspiring new actions by individuals and policy-makers, such as the hundreds of staff already trained in the European Commission since 2016.

|| *The field of hate crime and hate speech has evolved tremendously in the last 10 years, and through Facing Facts, CEJI has helped this to happen.*

— **Tommaso Chiamparino**, European Commission Policy Officer for Fundamental Rights



CEJI's training approach is informed by the latest neuroscience research on strategies to neutralize biases. These strategies are applied through CEJI's training and educational advocacy activities. New programmes are created regularly in response to the evolving social and political context. CEJI is often called upon to help develop the educational resources of other institutions, such as the OSCE-ODIHR Teaching Aids on Antisemitism.



● TRAINING OFFER

CEJI Trainings are customized for each target group, whether delivered offline or online. Topics include:

- > Unconscious Bias and Equitable Diversity
- > Religious Diversity and Anti-Discrimination
- > Antisemitism
- > Islamophobia
- > Gender and Sexual Orientation
- > Hate Crimes
- > Hate Speech
- > Bias Indicators, with specific modules on:
 - Antisemitic hate crime
 - Anti-migrant hate crime
 - Anti-LGBT hate crime
 - Anti-Muslim hate crime
 - Anti-Roma hate crime
 - Anti-Black hate crime
 - Disability hate crime
- > Jewish Social Engagement

What Facing Facts Online Learners say:

> I liked that I myself had to think and research during exercises so I would learn more about local institutions and networks and that I didn't simply have to take a test.

—
Facing Facts Online participant in
Disability Hate Crime course

> The examples you provided and the discussion we had on these examples was very valuable for me. In addition, materials you shared were carefully selected and I enjoyed reading or watching them.

—
Facing Facts Online participant in
Hate Crime Monitoring course

> It provided me with a rare opportunity to discuss the matter with colleagues from other sections and other field offices, thus giving me a new and broadened look on the issue of hate crimes.

—
Facing Facts Online participant from
from the OSCE mission to Bosnia-Herzegovina

What Teachers Say:

> First of all, and once again, A VERY BIG THANK YOU for these two super rewarding days! This training not only allowed me to discover a multitude of knowledge, but also and above all, to approach the subject under a perfectly unique and new prism for me, which offers a reflexive point of view that is much broader than all the methods and tools that I have come across until today.

> I am leaving with a concrete theoretical and analytical background that I will be able to mobilize with my students. I have the feeling I participated in an exceptional training - wise and enlightening.

> I want to do another training that is as enriching from a cultural and personal point of view.



With the powerful tools at our disposal to combat prejudice, it's crucial for each of us to actively engage and collaborate with partners in this mission. Let's stand together, championing a shared goal and uniting our efforts to create a world free from discrimination and intolerance.

—
Baron Alain Philippson, CEJI Chairperson



● WHO WE ARE

Our Board

- > **Baron Alain Philippson**
Chairperson
- > **Ronny Naftaniel**
Vice-Chairperson
- > **Corinne Evens**
Vice-Chairperson
- > **Daniel Kropf**
Secretary General
- > **Yohan Benizri**
Treasurer
- > **Karen Weisblatt**
- > **Sarah Halfin**
- > **Frederick Mocatta**
- > **Baron Julien Klener**
- > **Lucyna Gutman-Grauer**
- > **Rabbi David Rosen**

Our Staff



Make your contribution to an inclusive Europe by supporting CEJI. Your donation will help us to build bridges across communities in Europe, to confront antisemitism and bigotry in all its forms, to prevent the escalation of hate speech and hate crime and to continue developing cutting-edge educational programmes.

By donating to CEJI, you support

- Anti-bias trainings with an award-winning pedagogical approach with key target groups for systemic change
- Hate crime monitoring courses for law enforcement and civil society
- An innovative e-learning platform to monitor and counteract online hate speech
- Advocacy that promotes positive measures in response to negative forces
- Research and policy briefs that inform government actions
- Newsletters, communications and other operational costs that enable CEJI's functioning and impact

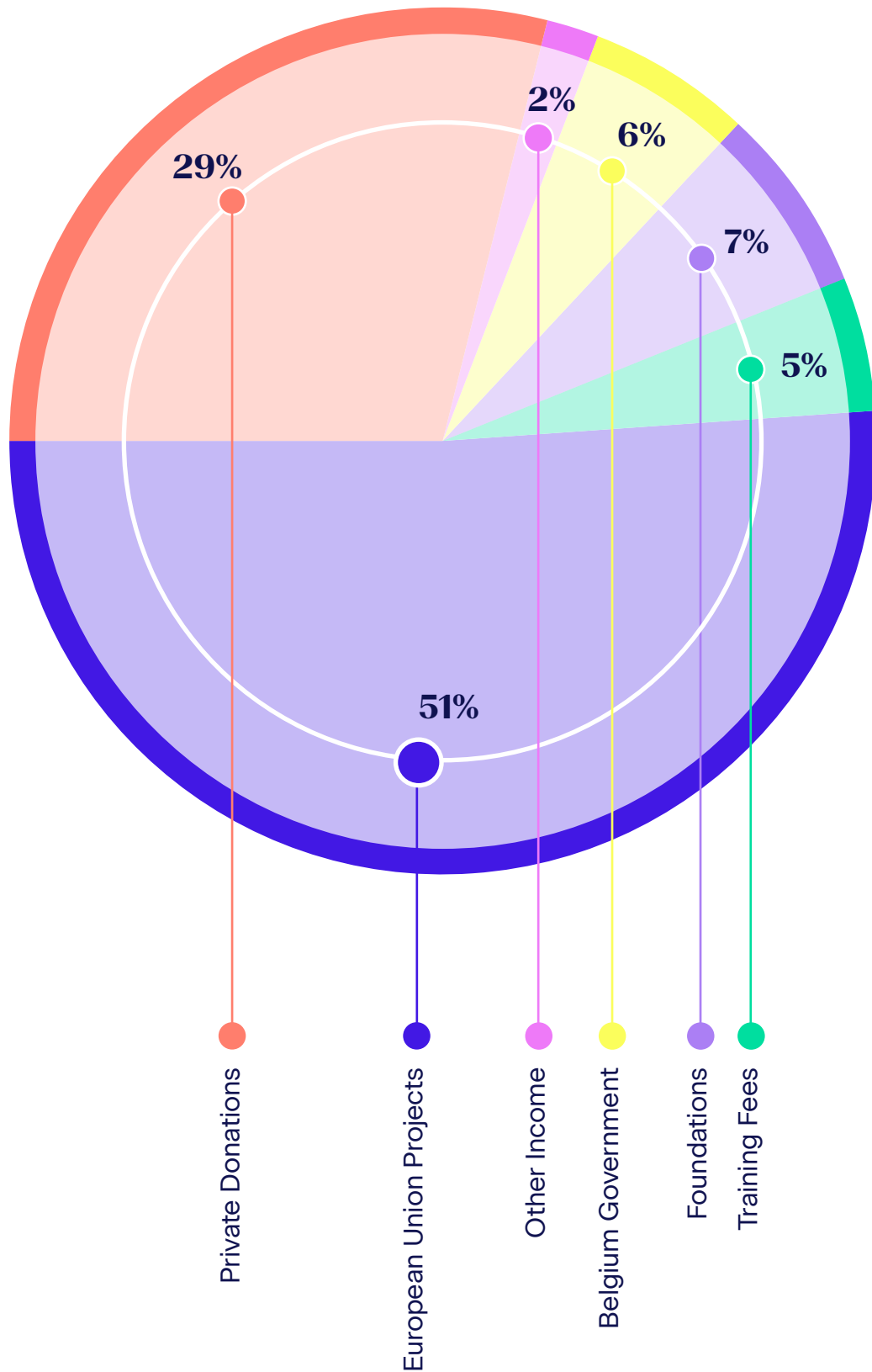
Tax Deductibility is available through the Friends of CEJI funds at the King Baudouin Foundation.

If you are interested to know more, support or partner with CEJI, you can visit our website or contact CEJI's Executive Director Robin Sclafani at robin.sclafani@ceji.org

● CEJI REVENUE

CEJI budget 2023 - € 1.1 million

Sources of Funds





● EVALUATION HIGHLIGHTS

Findings from the External Evaluation Report conducted 2019-2020 by the Centre for Trust, Peace and Social Relations of the University of Coventry, full report available upon request:

CEJI has influenced, and continues to influence, the agenda and practices in the fields in which they work. This includes, but is not limited to, anti-discrimination, hate crime and hate speech, fighting antisemitism, and education and training around diversity and prejudice.

CEJI has shifted the paradigm of what the European Commission does and expects of its staff in relation to anti-bias awareness and training and, from interviews with those involved, has made significant progress towards normalising this within the institution.

CEJI acts as an effective vehicle for sharing the experiences and learnings of Jewish communities. This includes security, monitoring hate crime and hate speech, remembrance and anti-bias education and awareness.

CEJI's broader approach to intolerances and the root causes of antisemitism is a powerful and attractive approach for partner organisations. CEJI's work shows well how the factors which contribute towards antisemitism can also contribute towards other forms of discrimination or hate.

CEJI has been cited in interviews as being a key (or sometimes the only) civil society voice in the room with policy makers and those who direct the agendas around anti-discrimination, fighting antisemitism and education and awareness raising around diversity and prejudice which is pushing for a pluralistic and inclusive approach. This is, for many, a key reason as to why they are keen to work with and be influenced by CEJI.

CEJI partners from non-Jewish organisations all felt that they had a stronger awareness and understanding of antisemitism and they are more likely to challenge antisemitic comments or attitudes in their own organisations or communities.

The training programmes which CEJI run are highly regarded and, in some cases, seen as integral to other organisations being able to function well with regards to actively working against discrimination and bias.



CEJI.org



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